



**Supporting families for over 60 years**

# Annual Report

## 2021-2022

Parents of Deaf Children Incorporated  
[www.podc.org.au](http://www.podc.org.au)



# President's Report - Suzanne Robertson

As my first term as President comes to an end, I have the pleasure of presenting the Annual Report for 2021-2022. Whilst the year has been challenging in many ways, I believe good progress has been made on several fronts.

This year we have seen many changes, including Mark Burfield stepping down as President and the departure of Executive Officer Fleur Henderson. We would like to thank both Mark and Fleur for their many years of service supporting families of deaf and hard of hearing children.

The Committee's plan for the year not only aimed to build on PODC's strengths, but to also take advantage of identified opportunities as well as the introduction of new initiatives based on need. I would like to thank everyone that provided feedback, either individually or on behalf of an organisation.

Our family program has grown from providing ad-hoc support and advice to hearing parents with deaf children to also include regularly held Deaf friendly family events with the inclusion of Deaf mentors along with Auslan interpreters. Deaf mentors are people with lived experiences who interact with children and families at our events. We feel it is important to give deaf and hard of hearing children and their families opportunities to connect with mentors because it is vital to have positive role models who utilise a range of strategies and provide our families with support and understanding.

This year saw us reconnecting with families at a closed caption movie event in Canberra and during the Pinot and Picasso Family art events which were held fortnightly from May, in person at Homebush and Terrigal and online. Another highlight for this year included our continued support of the Junior Science Academy program, which ran for 2 days each in January and April. We are planning to expand our involvement to include the provision of Deaf Awareness Training for the educators and volunteers who carry out the program, to deepen their understanding of working with deaf and hard of hearing children.

2022 also saw us reopen our office space at the Australian Hearing Hub, Macquarie University. We are planning how to best use our office space to enable us to meet with families and provide information and support.

It is in our office that you will find the newest member to our team, the lovely Roxi David. You may know Roxi from our events as she has organised many of the events in New South Wales and has been involved in most of our projects. We are so delighted to have Roxi on our team and look forward to continuing to work with her into the future.

Kellyanne Rosalion who oversees our Information and Communications. We feel so blessed to have Kellyanne as part of the PODC family and cannot thank her enough for everything she has accomplished over the past year. Kellyanne will continue to create opportunities for families to connect, in both face-to-face and online environments.



# President's Report (cont)

One of the difficulties we have found in operating a state-wide organisation is the numerous challenges involved in supporting members located outside of the metropolitan area. The improvement in technology helps us enhance event access to members in regional and remote areas which saw us offer our Pinot and Picasso art events online. This has been a successful way to connect with families and we intend to offer more online events into the future.

As we close the 2022 financial year, the committee and staff have been planning how to best use our funds for maximum benefits for support and connection for families. We plan to continue the Pinot and Picasso art events until the end of the year, we have begun conversations to develop an e-course with a focus on swimming, and we are creating a project that focuses on assistive technology support for families. We also look to hold travelling roadshows across New South Wales and re-establishing POD groups to reduce the sense of isolation felt by families.

We launched our updated website this year, which we continue to develop it with the hope that it will become an inclusive space for all. We would like to thank Noesis for building our website and N-Able for providing ongoing IT support, as they have done a wonderful job.

During the year our committee met monthly, and dealt with matters with the aim of ensuring responsible financial management and providing strategic direction. I would personally like to thank our committee members for their dedication and hard work: Maria Fresta (Treasurer/Secretary) who has done an exemplary job in her dual roles; Chi Yhun Lo (Vice President) for his continued involvement from afar; and Mark Burfield (Past President) who supported the transition of Presidents.

PODC is committed to good corporate governance and transparency, so it is important for our organisation to spend time on this with the support of our governance consultant, Michelle Bamber. PODC would like to thank Michelle for all the hard work she has done and continues to do in this area as it is much appreciated.

Our thanks are extended to everyone who has assisted our growth and efficient delivery of services during the past year. We continue to be grateful for the ongoing investment from Federal and State governments to enable us to meet our community needs. We appreciate their confidence in our ability to deliver quality services and support.

Finally, I would like to thank our members and their families for attending our events and creating lasting memories for our kids. Parents of Deaf Children exists purely for its members, and we are happy to be travelling on this journey with you all.

Warm regards,

Suzanne Roberston

President

on behalf of the Parents of Deaf Children Management Committee





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# Annual Report

Parents of Deaf Children Incorporated

30 June 2022

Prepared by Jan Barber



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# Directors Declaration

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## Parents of Deaf Children Incorporated For the year ended 30 June 2022

The directors have determined that the company is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The directors of the company declare that:

1. the financial statements and notes, as set out herein present fairly the company's financial position as at 30 June 2022 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements; and
2. in the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors:

Director: Mark Burfield



Dated this 3rd day of August 2022

# Profit and Loss

## Parents of Deaf Children Incorporated For the 12 months ended 30 June 2022

	Jun-22	Jun-21
<b>Income</b>		
ILC ICB Grant	146,200	146,200
Interest Income	11	48
Rental Income	13,075	6,399
Science Sponsorship Grant	15,000	
SSSF	130,449	
S5TFgrant	7,000	20,000
TAFS Grant	86,114	118,235
<b>Total Income</b>	<b>397,849</b>	<b>290,882</b>
<b>Gross Profit</b>	<b>397,849</b>	<b>290,882</b>
<b>Plus Other Income</b>		
ATO Cash Boost Stimulus		10,000
Job Keeper2		8,400
<b>Total Other Income</b>		<b>18,400</b>
<b>Less Operating Expenses</b>		
Accounting	1,250	2,000
Assets <\$20,000		1,444
Bank Fees	180	180
Bookkeeping Fees	9,300	1,440
Computer	6,328	
Conference registration		105
Conferences	864	
Consulting	35,444	
Depreciation		1,893
Employee leave		(2,424)
Event and Workshop Expenses	24,381	
General Expenses	(741)	
Insurance	2,855	5,268
Interest Expense	2	220
Interpreting	15,178	599
Legal expenses	5,165	
Office Expenses	4,294	1,229
Projects	26,665	
Rent At The Hearing Hub	28,038	16,866
Sponsorship and donation		10,550
Staff Amenities	1,044	
Staff Training	4,302	
Subscriptions	1,898	939
Superannuation	15,164	7,907
Telephone & Internet	2,771	3,100
Wages - First Aid Allowance	509	391
Wages and salaries	192,815	82,840

# Profit and Loss

	Jun-22	Jun-21
Winterfest	(218)	218
<u>Workers Compensation</u>	1,873	5,042
<b>Total Operating Expenses</b>	<b>179,100</b>	<b>119,805</b>
<b>Net Profit</b>	<b>18,489</b>	<b>169,400</b>

## Notes

This statement is to be read in conjunction with the Notes to the Financial Statements and the accompanying Compilation Report.

# Movements in Equity

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## Parents of Deaf Children Incorporated As at 30 June 2022

	30Jun2022	30Jun 2021
<b>Equity</b>		
Opening Balance	169,763	287
<u>Current Year Earnings</u>	18,489	169,477
<b>Total Equity</b>	<b>188,252</b>	<b>169,763</b>

### Notes

This statement is to be read in conjunction **with** the Notes to the Financial Statements and the accompanying Compilation Report.

# Balance Sheet

## Parents of Deaf Children Incorporated As at 30 June 2022

	30Jun 2022	30Jun 2021
<b>Assets</b>		
<b>Bank</b>		
Cheque account	195,459	173,458
Debit Card	3,097	3,223
TERM DEPOSIT LEASE	4,378	4,378
<b>Total Bank</b>	<b>202,934</b>	<b>181,060</b>
<b>Fixed Assets</b>		
Computer Equipment	14,580	14,580
Less Accumulated Depreciation on Computer Equipment	(14,580)	(14,580)
<b>Total Fixed Assets</b>		
<b>Total Assets</b>	<b>202,934</b>	<b>181,060</b>
<b>Liabilities</b>		
<b>Current Liabilities</b>		
Accounts Payable		1,584
Employee leave provision	3,476	3,533
GST	(9,439)	746
PAYG Withholdings Payable	20,645	5,284
Superannuation Payable		68
Wages Payable - Payroll		82
<b>Total Current Liabilities</b>	<b>14,682</b>	<b>11,297</b>
<b>Total Liabilities</b>	<b>14,682</b>	<b>11,297</b>
<b>Net Assets</b>	<b>188,252</b>	<b>169,763</b>
<b>Equity</b>		
Current Year Earnings	18,489	169,477
Retained Earnings	169,763	287
<b>Total Equity</b>	<b>188,252</b>	<b>169,763</b>

### Notes

Signed ..... /tL./} .

This statement is to be read in conjunction with the Notes to the Financial Statements and the accompanying Compilation Report.

# Notes to the Financial Statements

## Parents of Deaf Children Incorporated For the year ended 30 June 2022

### 1. Statement of Significant Policies

The directors' have prepared the financial statements on the basis that the company is a non-reporting entity because there are no users dependent on general purpose financial reports. This financial report is therefore a special purpose financial report that has been prepared in order to meet the needs of members.

The financial report has been prepared in accordance with the significant accounting policies disclosed below which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with the previous period unless stated otherwise.

The financial statements have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. The accounting policies that have been adopted in the preparation of this report are as follows:

#### 1.(a) Employee Benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs.

#### 1.(b) Cash and Cash Equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

#### 1.(c) Revenue and Other Income

Revenue is measured at the value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest rate method, which, for floating rate financial assets, is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established. Revenue recognition relating to the provision of services is determined with reference to the stage of completion of the transaction at reporting date and where outcome of the contract can be estimated reliably. Stage of completion is determined with reference to the services performed to date as a percentage of total anticipated services to be performed. Where the outcome cannot be estimated reliably, revenue is recognised only to the extent that related expenditure is recoverable. All revenue is stated net of the amount of goods and services tax (GST).

#### 1.(d) Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

<b>Computer Equipment</b>	
At cost	14,580
Less Accumulated Depreciation	(14,580)
<b>Total Fixed Assets</b>	



AUDIT & ADVISORY

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## INDEPENDENT AUDITOR'S REPORT

### Opinion

We have audited the financial report of Parents of Deaf Children Incorporated, which comprises the statement of financial position as at 30 June 2022, the statement of comprehensive income and statement of changes in equity for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of Parents of Deaf Children Incorporated is in accordance with the Corporations Act 2001, including:

- giving a true and fair view of the company's financial position as at 30 June 2022 and of its performance for the year then ended; and
- complying with Australian Accounting Standards to the extent described in Note 1, and the Corporations Regulations 2001.

### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Company in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the Corporations Act 2001. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.



AUDIT & ADVISORY

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### **Responsibilities of the Directors for the Financial Report**

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Corporations Act 2001 and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error. In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

### **Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report.

### **ASK AUDIT & ADVISORY PTY LTD**

A handwritten signature in black ink, appearing to read 'ASK' with a flourish underneath.

**AMIT S KURLEKAR**

Director

19 September 2022